



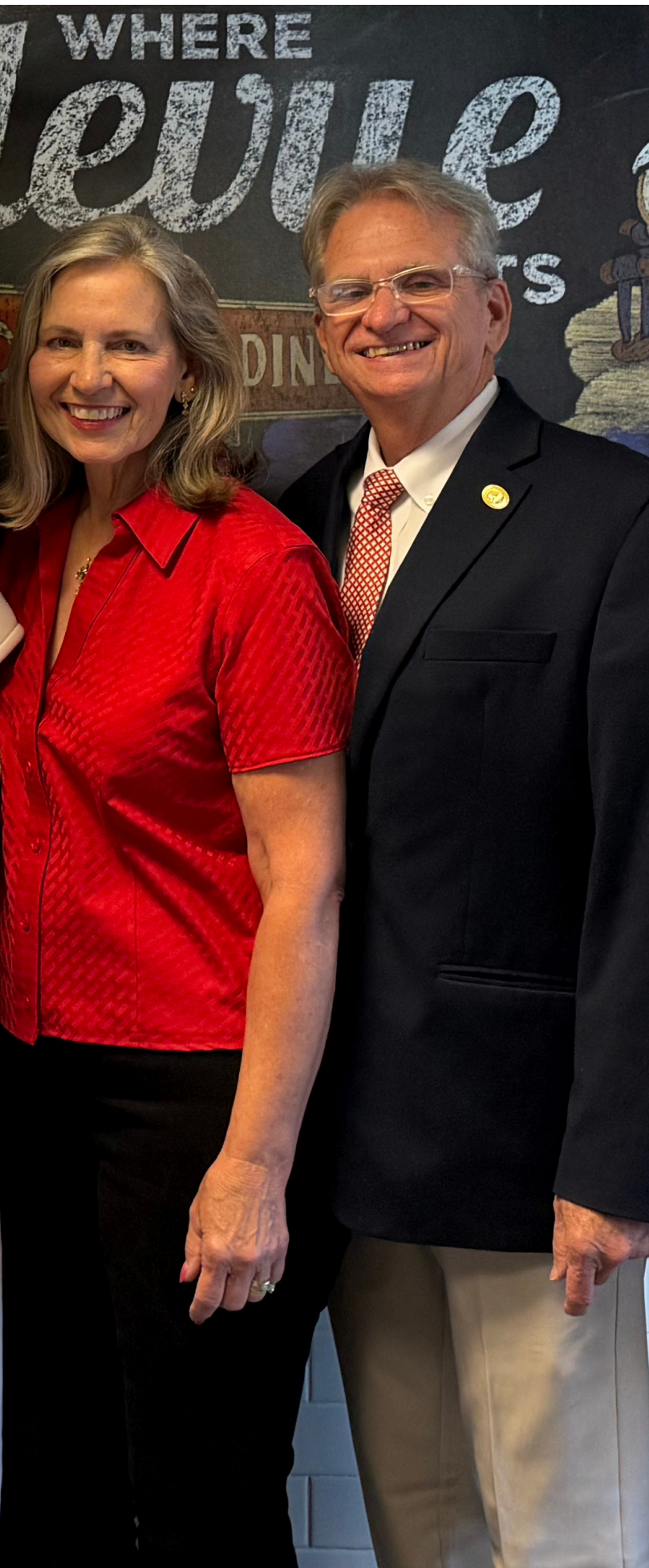
# 2026 **BELLEVUE** VISIONING SESSION

# 2026 COUNCIL & STAFF HOLIDAY PICTURE



**Top Row L-R: Shauna Kruse, Chasity Bothman, Lindy Jenkins, Steve Guidugli, Jack Ondeck, Bev McPhail, Rick Mallery, Sam Shelton, Brent Schafer.**

**Bottom Row L-R: Kara Harp, Frank Warnock, Mayor Charlie Cleves, Dave Fessler, Jon McClain, Mike Almoslechner.**



# STATE OF THE CITY

This past year has been an exceptional one. While there are five or more outstanding accomplishments, one stands out above all of the rest.

That honor goes to the Bellevue Beach Park expansion. Tom Dupont, local businessman, sold the City of Bellevue the lot that runs between Van Voast and O'Fallon Avenue along the Ohio River. In many cases, property like this changes hands once every 50 years. We are very fortunate that Tom wanted the city to have it rather than a developer.

In second place comes the development along the Ohio River. Now that interest rates have come down .75 percent recently and the purchase of Assured Partners which took place today around three hours ago, the riverfront development is now on track for 2026. The front of the project along Fairfield Avenue between Berry and Lafayette will be businesses. Next to UDF will be a 60-room boutique hotel. We do not have a confirmed hotel group at this time. Behind and above the businesses will be apartments.

Third on my list is the marketing success of our city. You can have

many great things happening in your city, but if no one knows about it, it might as well not have happened. Thanks to Marketing Director Melissa Morandi, our social platforms for the City of Bellevue set new records this year. Combined, they had over 7 million views during the past year. Our previous yearly record was 1.5 million. The 50-plus events and initiatives that the city ran in 2025 brought record amounts of people and media attention to our city. We even won the title Best Farmers Market from The Best of NKY awards.

Fourth in line is Bridging Back Business. Originally, this program was designed to bring customers from Ohio back to Bellevue. The loss to local businesses was staggering during the 100-day closure of the Daniel Carter Beard Bridge. We contacted Meet NKY, the tourism group, to see if they were interested in helping us. This brought a pleasant surprise because they were in the process of arranging a meeting with the Northern Kentucky Chamber of Commerce, MeetNKY, and several prominent business leaders in Northern Kentucky for the following day. We were then asked to pitch our idea to the whole group. The outcome of this meeting was that the other four cities adopted our plan and even liked the name, Bridging Back Business, that our Marketing Director gave it.



Fifth in the top five is the Bundle Up Bellevue campaign. In previous years, the city raised money to support both the Bellevue Independent School Food Pantry and the Saint Bernard Food Pantry. This year, we took a different approach to ensure the campaign had an even greater impact to local families. The Bellevue-Dayton Fire Department, through its union, Local 3751, was collecting donations for toys and food for six families from Dayton and six families from Bellevue. This translated into 39 children they chose to help. Kroger supplied the food, and the Hensley and McClintick families helped with the toy collection. We turned our efforts toward making this event even bigger and better by collecting over \$2,500 to add a new coat, hat, socks, and a pair of shoes for each of the children.

I know how many hours it takes to run an event of this magnitude, and I am so proud of our Fire Department and their families for making this happen. I especially want to thank Fire Chief Brent Schafer and his wife, April. Santa Claus and Mrs. Claus would not be present at our events without them. Next time you see the five or so firefighters eating at a restaurant, buy them lunch or dinner to show your appreciation. Even easier is to walk over and thank them for all they have done for our community. They have helped with several events this year.

Our Police Department is also a great source of pride in our small city. Officer Mike Brown raises money and collects school supplies with the help of Bellevue Kroger every year for all of the schools in Bellevue. Our department also collects money and food to supply Thanksgiving dinners to those in need. Consider buying our officers lunch or dinner as well. Just thanking them is good also. Chief Jon McClain works hard on Touch-A-Truck every year. There are also many events we run where we depend on help from the Police Department. The police hayride at Fall Fest stands out as one of the more fun events.

Public Works does an excellent job of keeping up with routine maintenance of our city, along with working on all of our extra projects that make our city great. These projects include assembling and installing the 10-foot-tall beach chair; removing barbed wire, fencing, dead trees, broken cement, rocks, garbage, and old tires from our new lot next to the Beach Park; and, cutting new wells and installing trees throughout the city. They worked tirelessly day and night during the snowstorms we had. They helped us launch a festive new tradition, the Snowplow and Santa Parade. This was a crowd favorite and will be bigger and better next year. They also helped set up many other events during the past year.



One thing that allows us to run within our budget yet accomplish more than we could afford to do is the many volunteers. There are several boards that run different functions of our government. Planning and Zoning, Board of Adjustment, Code Enforcement, Historic Preservation, Tree Commission, Fire Board, Human Rights, and the Transit Authority Board are the main boards. The BNA keeps the Avenue bright with flowers. Then there are the 50-plus events and initiatives that the city ran in 2025, some of which required 12 or more volunteers. There were so many people stepping up to help. I cannot thank you enough. Giving your time to make our community better shows you care.

I made parks a priority this past year. Swope Park was totally redone. Will Weber from Southbank Partners worked with us and gifted the city a 10-foot-tall beach chair, recently installed at Bellevue Beach Park as part of Riverfront Commons. Will also assisted us in the cleanup of the new lot we acquired next to the park. There were many volunteers who spent hours working to get this new piece of property looking good. We still have a whole lot to do if you would like to help us. Southbank also trimmed the growth along the river edge of the park and the new lot.

The resurfacing of our roads started later than we expected, and then severe weather came early this year, so all of our roads could not be completed before the winter closing of the asphalt plants. Hopefully, the sections of Division, Prospect, and Lafayette can be done shortly after the plants open in the spring.

River Roots was amazing in many ways. The river sweep, or cleanup, took place the Saturday before the week of events. There were 30 volunteers who showed up at the Bellevue riverfront, where Melissa, my wife Mary Lynn, and I participated in the event. This group removed more than 30 large trash bags of garbage from along the edge of the river. There are still a few larger items we need to go back for in the spring. The riverfront is looking much better as a result of this event.

Our City Clerk/Treasurer Lindy Jenkins instituted a number of changes in an effort to modernize the Clerk's Office. You can now pay bills to the city online with a credit or debit card. You can now pay over the phone. You can pay at the city's drop box. A "remote capture" check counter will allow the city to make immediate deposits. We are looking at obtaining new financial software, too. We put the annual property tax bills on a yellow post card with a QR code that can be scanned to allow you to pay property taxes online.

In closing, I can say that the leadership team that runs Bellevue has done an excellent job of moving our city forward. This includes City Administrator Frank Warnock and City Attorney Dave Fessler. Most cities have non-residents in these roles, but Bellevue is fortunate to have long-term residents who care in these jobs. We added a new assistant city administrator to our team, Sam Shelton. All of our staff contribute to the success of our city. Our City Council does a great job with legislation but is also active in all of the volunteer activities in Bellevue. This is what makes Bellevue stand out among other cities.

We look forward to more improvements in 2026.

*Charlie Cleves*  
Charlie Cleves, Mayor



# FIRE DEPARTMENT

## Fiscal Year 2026-2027 Suggestions, Goals, & Budget Request.

### SUGGESTIONS/ GOALS FOR FY26-27

#### 1. Salaries

- We realize and appreciate the efforts put forth by the cities to increase our pay to maintain competitiveness in our current environment.
- Everyone is making a good living, but we are still in the median of local salaries.
- Now we must maintain increases to not fall behind what the current standard is.

	Grade 1	Grade 2	Grade 3
Capt./Medic	\$96,423	\$98,528	\$100,635
Capt./EMT	\$91,350	\$95,025	\$98,700
Lt./Medic	\$84,000	\$88,229	\$92,458
Lt./EMT	\$81,608	\$84,989	\$88,370
FF/Medic	\$73,500	\$77,450	\$81,401
FF/EMT	\$71,883	\$75,317	\$78,750
Medic only	\$65,100	\$68,250	\$71,400
<b>Pay Ranges</b>	<b>\$65,100 up to</b>		<b>\$100,635</b>
<b>Requirements</b>			
<b>FF</b>	Grade 1: FF1&FF2	Grade 2: 2 years @ grade 1	Grade 3: 1 year @ grade 2
	NIMS 100,200,700,800	IFSAC 1&2 Hazmat Op & Aw *	FDDB A/O Instructor 1 *
			FDDB JobDuty
<b>Lt.</b>	FF grade 3 NIMS 300,400 Company Inspector *	1 year @ grade 1 pump opps *	2 years @ grade 2 company officer *
<b>Capt.</b>	Lt. Grade 3 OLS	1 year @ grade 1 Leadership course	3 years @ grade 2 Leadership course

#### 2. Vehicle Replacement

- U-235 2001 Ram Pick Up. Vehicle used for staff to go to training and multiple utility activities. 25 years old beginning to need repairs and less reliable. (\$60k)
- M-280 2021 Ford ambulance. Estimated life span of an ambulance is 5 years. This unit was a remount. It is currently beginning to show signs of wear. Should be replaced before it becomes costly and unreliable.(\$300k)
- C-250 2018 Ford Explorer. Command vehicle. Starting to show wear. (\$45k)

### 3. Staffing

- Increase Staffing to 6 per day.
- 6 would allow us to respond with a ladder and engine if squad was not on a run. Currently we respond in one unit. Provides redundancy and more tactical options.
- If squad was on a run, we would respond with a 4-man crew or have the ability to bring an Engine and Ladder if needed.
- We could staff a 2-man utility vehicle (replace 235) for first responder, wires down, lift assist, lock outs etc. This will significantly reduce wear and tear on costly Engine and Ladder.
- Currently we cover man for man if someone takes PTO. We could drop to 5 if someone is off thus reducing overtime.

**F.D.B.D. CURRENT SCHEDULE**

24/48 24 hours on duty 48 hours off duty  
 • 56 hours worked weekly average

**Sleep & Fatigue**

Firefighters often begin and end 24-hour shifts sleep-deprived

Sleep during shifts is fragmented, leading to cumulative sleep debt

48 hours off may be insufficient for full physiological recovery

Reduced sleep strongly linked to increased next-day sleepiness

### Proposed Schedule

- 24/72 24 hours on duty, 72 hours off duty (42 hours weekly average).
- Improve sleep & recovery.
- Longer off-duty periods allow more time for physical and mental recovery after demanding 24-hour shifts.
- Extended recovery may help repay accumulated sleep debt and better align rest with circadian rhythms.
- Moving to 24/72 has been linked to improved recruitment and retention, as prospective and current personnel value the four-day recovery window.

### Key takeaway of 24/48 compared to 24/72

- 24/48 maintains staffing but limits recovery and health. 24/72 preserves 24-hour coverage while better supporting fatigue management and long-term wellbeing.

24/48 – Drawbacks	24/72 – Benefits
● Sleep Deprivation Start/end shifts with insufficient sleep; fragmented sleep during duty	☐ Extended Recovery Extra day off improves sleep normalization and recovery
⚠ Limited Recovery 48 hours often insufficient, especially in busy stations	✔ Reduced Fatigue Less cumulative fatigue; better alertness on duty
❤ Cardiovascular & Health Risk Chronic sleep disruption → increased risk of hypertension, cardiovascular disease, metabolic dysfunction, inflammation	★ Improved Work-Life Balance More time for family, personal life, and rest
⚡ Performance Risk Higher daytime sleepiness, slower reaction times, reduced alertness	☺ Better Morale & Retention Firefighters report higher satisfaction and lower burnout

**4. Solution Plan**

- Continue increases to remain competitive with local F.D. salaries and benefits.
- Look at other soft benefits
  - Continue increases to remain competitive with local F.D. salaries and benefits.
  - Look at other soft benefits
  - Phone stipened
  - Day off in birthday month
  - Established pay grades
  - Educational reimbursement
  - Participate in speciality teams (Haz-Mat, FIT,TRT,SWAT, etc)

**Proposed Solution Plan**

- Apply for AFG Grants for vehicle replacement: If awarded this is a 100% grant award. Replace ambulance and pick up
- Investigate leasing a Chief vehicle instead of purchase.
- Apply for SAFER Grant for manpower: SAFER Grant funds the cost of new employee’s salary and benefits 75% for the first 2 years and 35% the third year
- Use annual budget increases to keep competitive pay while still building capital improvement line item: This also allows monies to be in the budget to support extra salaries.
- Start a mentorship/intern program: Campbell County Vocational School now offers fire science program
- Hire 1 non-certified Firefighter per year and send them to state Fire Academy for training: Ky now has a fully funded 13-week training academy for new recruits.

**BUDGET REQUEST FOR FY26-27**

- We will be requesting a 6% budget increase this year which will include:
  - A raise to the pay scale.
  - Accounts for an estimated increase in health care.
  - A CERS contribution decrease (less than was quoted last year).
  - Money earmarked to start funding our long-term goals.

PROJECTS	DETAILS	COST
Salary, Vehicle Replacement, Staffing, Solution plan	Pay scale, increase in health care, long term projects.	6% increase

*\* Note that budget amounts may vary by the time the budget is approved once more projects are bidded out. These are just estimates of potential costs associated with the project.*

# POLICE DEPARTMENT

## Fiscal Year 2026-2027 Suggestions, Goals, & Budget Request.

### SUGGESTIONS/ GOALS FOR FY26-27

- Complete our policy review.
- Refurbish our two oldest cruisers.
- Phase 2 of office remodel. Furniture and desk chairs.
- Switch our evidence tracking over to DART, this will save us \$3600 a year in software expenses.
- Increase training opportunities.
- Increase DARE classes.
- Hold tabletop disaster exercises with the fire department.
- Purchase items needed for pedestrian safety and Grandview and implement a program.
- We have our reaccreditation through the Kentucky Association of Chiefs of Police this year, so we will be working on that.
- Upgrade our remaining patrol rifles. Five of them are over 20 years old.
- Work with city and public works to upgrade our no parking zones.
- Increase traffic enforcement
- Upgrade three of our older MDT's (computers in cruisers) so they are windows 11 compliant and compliant with CJIS requirements.

PROJECTS	DETAILS	COST
Cell phone stipend	Money towards cell phone usage related to work.	Will be included in new budget

*\* Note that budget amounts may vary by the time the budget is approved once more projects are bid out. These are just estimates of potential costs associated with the project.*

# Bellevue City Administration

## Fiscal Year 2026-2027 Suggestions, Goals, & Budget Request.

### BY CITY ADMINISTRATOR FRANK WARNOCK

Visioning is seeing something before it's there. Visioning is a way to begin the process to dream, set goals, focus, plan and implement change. Visioning is important.

The goal of a visioning session is to capture the collective ideas and goals of the Mayor, Councilpersons, staff and citizens, and then implement those into reality. From a monetary point of view, there is never enough money to pay for what everyone wants, but visioning is the beginning point to prioritize what the city can afford and accomplish. And there are ideas and goals that are not expensive and perhaps don't cost money. Implementing smart, thoughtful policy to improve the quality of life in Bellevue is part of visioning, too.

First and utmost is that the city needs to be clean and safe. That begins with adequate funding for police, fire and public services. The fiscal year begins July 1, 2016, and ends June 30, 2017. An approved budget for the fiscal year is due June 30, 2026. We need to establish immediate, short- and long-term goals, prioritize and fund them.

Let us collectively set goals to improve the quality of life for the citizens of Bellevue.

### CITY ADMINISTRATIVE OFFICER

Suggestions/Goals:

1. Effectuate riverfront development. New housing, parking and commercial space. The goal will be to start building this fiscal year.
2. Complete Donnermeyer Drive. The goal is to start construction this calendar year.
3. Roadway improvements. Clark, Center to Retreat; Covert Run, Reserves to Rossford; Division, Lafayette to Taylor; Division, Taylor to Washington; Eden, Lafayette to Washington; Lafayette, Fairfield to Prospect; Prospect, Lafayette to Taylor; Retreat, Taylor to Lafayette; Retreat, Lafayette to Clark; Riviera, Fairfield to Landmark; Riviera, Fairfield to Landmark; Riviera, Landmark to Donnermeyer. Other streets are under review.
4. Pedestrian Bridge. The goal is to begin the rehabilitation project in 2026.
5. Monitor and manage short-term rentals in Bellevue. Short-term rental owners are resistant to regulation. The city needs to crack down on enforcement. This is important.
6. Parks upgrades. Park designers have submitted RFPs to upgrade Beach Park. The Dupont purchase needs attention. O'Fallon and Swope parks need some attention.

7. Install and improve curbing in Bellevue. Curbing is needed on numerous streets in the city, including Grandview, Retreat and Lafayette.
8. Create and promote art, place-making in Bellevue. A new directional mural in Newport providing wayfinding. A large-scale art project is a goal. Place-making on the Avenue, and elsewhere, would enhance the quality of life here. More bike racks and benches.
9. Upgrades to City Hall. City Hall is an aging structure that needs attention. The Police Department needs renovations. The brick on the building needs repair. New paint.
10. Move grant projects forward. The city has been successful in obtaining millions for major grant projects. The effort to complete these projects needs to move forward. Donnermyer, Covert Run, riverfront paths, pedestrian bridge, Lincoln Road sidewalk, Benke sidewalks and improvements, Fairfield Avenue sidewalk improvements.
11. Pedestrian safety. A pedestrian safety project needs to be implemented. A school safety zone and campus design in the public way for Grandview Elementary should be implemented.
12. Economic development. The city needs to look at how it can help support its business base on the Avenue, on Taylor avenue, and Donnermeyer drive.
13. Marianne Theater. A task force should be formed to study and advocate for the preservation of the theater and activate the space.
14. Landscaping/trees/flowers. Continue effort for more tree cover. Trees that provide cover and that don't damage sidewalks and curbs need to be planted. Support effort to adorn the city with flowers and plants. Support our volunteers.
15. Promote historic preservation. Enforcement and education need to be highlighted and emphasized.
16. Promote special events. The successful numerous special event effort needs to continue. The mayor and marketing and comm. director have done an exceptional job.
17. Ambassador's Club. The city administration needs to reach out to Bellevue's local business base to understand their needs.
18. Continue and expand partnerships with County, Dayton. Merging local governments will more than likely not occur, but interlocal agreements produce efficiencies and savings and that effort should continue.
19. Harlan Hubbard historical marker. Let's make that a goal.
20. Bellevue schools. Let's meet with their leaders on an ongoing basis to provide opportunities to work with each other.

## WARNOCK'S VARIOUS VISIONING IDEAS, AND OUTLANDISH WISH LIST!

*'Twas the start of the planning season, when all through City Hall, visions were stirring—some practical, some bold, and some downright ambitious.*

- Enhanced traffic flow on the Avenue.
- Field trip to look at recycling process.
- Refurbish aging bridges in Bellevue.
- Install watering stations in parks, the Avenue.
- Build a new City Hall.
- Sidewalk repair and improvement.
- More and better music events.
- Partner with Dayton for a restaurant food promotion event.
- Work with Avenue merchants to promote their businesses.
- Focus on short time rental regulation.
- Upgrade pay and benefits for employees.
- A canoe station/ramp in Bellevue Beach Park.
- More parking for Avenue businesses.
- Finish the riverfront trails.
- Develop the Big Lots lot.
- Energize the Taylor Avenue business district.
- Enhance, create economic development policy and programming.
- Implement a restaurant tax.
- Increased lighting on the Avenue.
- Better pedestrian signage and lighting in the business districts.
- Engage in private/public cost share program for private property storm water management.
- Implement AI strategy.
- Create tourist attractions for the city.



*Pictured: City Administrator Frank Warnock alongside Santa Clause and Mrs. Clause at the Bellevue Beach Park.*

- Promote and support the Enamel Foundation.
- Upgrade the City website.
- Install electric vehicle charging stations.
- Create a dog park.
- Invest City funds into higher interest financial accounts.
- Host an annual Human Resources Day for City employees.
- More streetscaping and placemaking.
- Adopt-A-Block program.
- Ohio River access from Beach Park.
- Fleet management and budgeting.
- Engage in more public/private partnerships.
- Paint City Hall.
- Recruit high quality restaurants.
- Bury utility lines.
- Engage a traffic study.
- Expanded access to public transportation.
- Promote Historic Preservation.
- Re-write Tree Commission ordinance.
- Create designated walking/jogging/biking path.
- Speaker's Corner in Beach Park.
- Create a Think Tank Task Force.
- Organize and clean up my office.

- Implement a delinquent tax and lien payment day.
- Meet with business owners to understand their needs.
- Create citizen engagement forums and mechanisms.
- Use college interns to support projects.
- Energize the Fairness Ordinance.
- Activate, manage and organize the O'Fallon Building space.
- Host cookouts and events for City employees.
- Take steps to protect computer assets.
- Remove pear, honeysuckle, invasive trees from the city.
- Promote the use of golf carts.
- Paint traffic lines on O'Fallon—green on the Dayton side, yellow on the Bellevue side.
- Create senior citizens space.
- Partner with the Vets to support recreation.
- Implement an Idea Box.
- Modernize debt collection services.
- Create a solar charging station for a public service vehicle.
- Provide citizens opportunities to contribute to projects.
- More dog stations.
- Create a dog park.
- Continue to upgrade and improve the Zoning Code.
- Expand the Memorial Day Parade with events and promotions.
- Install fuel efficient LED lights city-wide.
- Bring Colfax Avenue into the City's road maintenance system.
- Divide combined sewer system into segregated storm and sewer pipes. Implement affordable professional fire service.
- Create a theme for the City, including signage that is thoughtful and inviting.
- Improve the gateways to the City.
- Improve the intersections of Fairfield and Riviera; Fairfield and O'Fallon.
- Create more, and affordable housing.
- Upgrade City's waste management containers.
- Create an annual report.
- Use patience and understanding when angry citizens call and use me like a punching bag.

*And though not every wish may fit under the tree this year, the list reminds us that dreaming big is always in season.*

*Whether naughty, nice, or just budget-dependent, these ideas are sure to keep City Hall busy all year long.*

*As we look ahead, they offer a festive glimpse into what's possible for our community's future—because some wishes may take a miracle, but every great city starts with a bold holiday wish list.*

## ASSISTANT CITY ADMINISTRATOR SAM SHELTON

### Suggestions/Goals:

#### 1. Evaluation of Current City Facilities.

- City Building Renovation (pt. 1): Define Goals & Scope, Assess the Existing Building, and Hire Design Professionals.
- This is a request from all of staff to better utilize our beautiful old building to its full potential on all floors. Bring back the historic look of the building while bringing it into the 21<sup>st</sup> century.

#### 2. Tree Commission

- Interlocal agreement for watering planted trees will be imperative for keeping plants healthy and thriving for years to come (first three years are critical for long-term health).
- Adapt and enact tree planting schedule.
- Plant more trees into Right of Way to build canopy in neighborhood. Increasing the tree section of the budget will allow Tree Commission (TC) to get more in the ground.

#### 3. Concerts

- Requesting additional funds towards concerts to build up. This will include higher paying musicians/bands that we can attract, having hired sound board.
- This must be tied into the upgrading infrastructure down at the beach park (electric, facilities, sidewalks/roads, accessibility).

#### 4. Parks & Recreation

- Beach Park: Sign off on company to prepare the Beach Park master plan - Coordinate with company to ensure public opinion and ideas are added to discussion.
- OneNKY Connector Trail: Wayfinding signage, art installation, and connectivity to our neighboring cities through bicycling.

#### 5. Bellevue Community Museum

- City Historians, Bev and Jim McPhail, are requesting funds to help in their push to get the Bellevue Community Museum up and running.
- Needs: Binders, Banker Boxes, Archival Boxes, Thumb drives, Notepads, Heavy-duty shelving, frames, mannequins, Wi-Fi, hooks & hangers, door decal and locking.
- Big ask for FY26-27 is to have the large, hand drawn 19<sup>th</sup> century map of Bellevue professionally restored and framed to avoid continual decay. Expensive, but necessary.

#### 6. Economic & Community Development

- City incentives to help relocating or newly created businesses to open shop in Bellevue. This can be tax incentives, interior and/or exterior facade grants, rent subsidies, et cet. to help with start-up costs.
- Get businesses in storefronts & offices. Better said than done, but it is possible to have them filled by end of year.
- Public Art: We will be working with Artist Peyton Harshfield to paint the flood wall mural (wayfinding). Other artists will be brought on for the multiple projects lined up.

**CITY CLERK & FINANCE DEPARTMENT LINDY JENKINS**

Suggestions/Goals:

1. Look into various ways to improve the functionality and processes in the City Clerk’s Office:

- Review and update personnel policy – last update 2018. Work with KLC to complete this.
- Implement new accounting software with a potential go live date of July 1, 2027.
- Continue to convert to electronic file keeping – this will come hand-in-hand with the new software.
- Provide professional training for staff to continue to grow and learn as a City Clerks.

Still working on for FY26:

- Reduce mailings by single mailer at the beginning of the calendar year for licenses/permits.
- Remote capture deposits.
- Paint entrance and hallways in City Building and Clerk’s Office.
- Update seating, signage on doors and walls, and modernize.

**CODE ENFORCEMENT OFFICER**

Not requesting any additional funds for FY26-27.

**PUBLIC SERVICES DIRECTOR**

Suggestions/Goals:

1. New service vehicle for everyday use.
  - Ford F-350 truck in Oxford White + add-ons.

**BUDGET REQUEST FOR ADMINISTRATION\***

DEPARTMENT	DETAILS	COST
City Administrator	CAO recommends 4% for city employees	4% increase
Assistant City Administrator	Concerts	\$12,000
	Museum	\$3,840
	Tree Commission/ watering	\$16,000
	Econ. & Community/ Art	\$30,000
	Parks & Recreation	\$150,000
	Facilities	\$35,000
Clerks and Finance	Updates to office	\$15,000**
Code Enforcement	Same as FY25-26	\$0
Public Services	New Vehicle	\$65,000

\* Note that budget amounts may vary by the time the budget is approved once more projects are bidded out. These are just estimates of potential costs associated with the projects.

\*\* Current Updates are budgeted in FY25-26. This is in case work isn’t started before July 1.

# ENGINEERING AND PLANNING & ZONING

## COMPASS INFRASTRUCTURE GROUP

### Suggestions/Goals:

- Continue to budget for \$100,000-\$150,000 annually to put towards resurfacing, concrete street replacement, and ADA ramp improvements.
- Continue to update the running 5-year capital improvement plan and budget.
- Identify the next round of potential grant opportunities and plan accordingly.
- Continue to look for ways to save money by partnering with adjacent cities.
- Resurfacing contract and annual concrete maintenance contract were already issued jointly.
- Encouraging SD1 to fund large scale projects that benefit multiple cities is an open opportunity.
- Continue to coordinate projects with utility companies to avoid street cuts in new pavement. By sharing information about the timing of roadway projects, we can help move utility projects within City limits up their priority lists by reducing their restoration costs.
- Schedule quarterly meetings with SD1 (consider attending with Dayton/Newport/Ft Thomas/Campbell County) to identify potential stormwater improvement projects (local and regional) and make sure they are reminded that upgrading/maintaining the existing system is just as important as installing infrastructure for new developments.
- Look for potential safety improvements and ways to promote multi-modal transportation.

## CAMPBELL COUNTY PLANNING & ZONING

### Suggestions/Goals & Things to Look Forward to in 2026:

- Promote quality investments throughout the city.
- Assist with the redevelopment of major sites owned by the city.
- Riverfront East.
- Updated Reserves at Bellevue.
- Gravett's Garage.

CONTRACTOR	DETAILS	COST
Compass Infrastructure	Contract	Same as FY25-26
Planning & Zoning	Contract Update	Current contract + \$2,500

*\* Note that budget amounts may vary by the time the budget is approved once more projects are bidded out. These are just estimates of potential costs associated with the project.*



# BELLEVUE KENTUCKY ORGANIZATION CHART

